

**PAY SCALES - TEACHER**  
**FY '15 - FY '18 Comparison**

2015 Level/Step	2016 Years of Experience	2017 Years of Experience	2018 Years of Experience	2015 Scale	2016 Scale	2017 Scale	2018 Scale	* FY '16 Inc over FY '15	* FY '17 Inc over FY '16	FY '18 Inc over FY '17
			0				\$ 42,250			
		0	1			\$ 42,238	42,390			0.36%
	0	1	2		\$ 40,000	42,422	42,624		6.05%	0.48%
0	1	2	3	\$ 37,793	40,073	42,615	42,976	6.03%	6.34%	0.85%
0	2	3	4	37,793	40,115	42,814	43,126	6.14%	6.73%	0.73%
0	3	4	5	37,793	40,200	43,045	43,374	6.37%	7.08%	0.76%
0	4	5	6	37,793	40,294	43,544	43,915	6.62%	8.06%	0.85%
1	5	6	7	38,719	41,039	44,139	44,394	5.99%	7.55%	0.58%
2	6	7	8	39,667	41,808	44,691	44,868	5.40%	6.90%	0.40%
3	7	8	9	40,639	42,658	45,353	45,455	4.97%	6.32%	0.23%
4	8	9	10	41,635	43,529	46,184	46,184	4.55%	6.10%	0.00%
5	9	10	11	42,655	44,423	46,918	46,918	4.15%	5.62%	0.00%
6	10	11	12	43,700	45,341	47,561	47,561	3.76%	4.90%	0.00%
7	11	12	13	44,771	46,298	48,364	48,364	3.41%	4.46%	0.00%
8	12	13	14	45,868	47,295	49,314	49,314	3.11%	4.27%	0.00%
9	13	14	15	46,991	48,387	50,427	50,427	2.97%	4.22%	0.00%
10	14	15	16	48,143	49,507	51,599	51,599	2.83%	4.23%	0.00%
11	15	16	17	49,322	50,663	52,805	52,805	2.72%	4.23%	0.00%
12	16	17	18	50,531	51,848	54,046	54,046	2.61%	4.24%	0.00%
13	17	18	19	51,769	53,072	55,346	55,346	2.52%	4.28%	0.00%
14	18	19	20	53,037	54,372	56,702	56,702	2.52%	4.29%	0.00%
15	19	20	21	54,336	55,704	58,091	58,091	2.52%	4.28%	0.00%
16	20	21	22	55,668	57,069	59,514	59,514	2.52%	4.28%	0.00%
17	21	22	23	57,031	58,467	60,972	60,972	2.52%	4.28%	0.00%
18	22	23	24	58,429	59,900	62,465	62,465	2.52%	4.28%	0.00%
19	23	24	25	59,860	61,366	63,995	63,995	2.52%	4.28%	0.00%
20	24	25	26	61,327	62,871	65,564	65,564	2.52%	4.28%	0.00%
21	25	26	27	62,829	64,410	67,170	67,170	2.52%	4.29%	0.00%
22	26	27	28	64,369	65,989	68,816	68,816	2.52%	4.28%	0.00%
23	27	28	29	65,946	67,606	70,502	70,502	2.52%	4.28%	0.00%
24	28	29	30	67,561	69,261	72,228	72,228	2.52%	4.28%	0.00%
25	29	30	31	69,216	70,958	73,998	73,998	2.52%	4.28%	0.00%
26	30	31	32	70,912	72,697	75,811	75,811	2.52%	4.28%	0.00%
27	31	32	33	72,650	74,478	77,669	77,669	2.52%	4.28%	0.00%
28	32	33	34	74,430	76,303	79,572	79,572	2.52%	4.28%	0.00%
29	33	34	35	76,253	78,172	81,520	81,520	2.52%	4.28%	0.00%
30	34	35	36	78,121	80,087	82,919	82,919	2.52%	3.54%	0.00%
Top	35	36	37+	78,902	80,888	83,331	84,165	2.52%	3.02%	1.00%

Note: Amounts shown are for the base teacher scale and do not include educational supplements.

\* Increases in 2016 and 2017 include mandatory 1% increase in VRS to offset the increase to employee's additional contribution.