

## Teacher Salary Scale

Years of Experience		FY18	FY19	FY18	FY19	\$	%
FY18	FY19	Adopted	Adopted	Increase	Increase		
-	0	42,250	44,075	1,825	4.32%		
0	1	42,250	44,588	2,338	5.53%		
1	2	42,390	44,951	2,561	6.04%		
2	3	42,624	45,356	2,732	6.41%		
3	4	42,976	45,894	2,918	6.79%		
4	5	43,126	46,253	3,127	7.25%		
5	6	43,374	46,612	3,238	7.47%		
6	7	43,915	46,945	3,030	6.90%		
7	8	44,394	47,253	2,859	6.44%		
8	9	44,868	47,560	2,692	6.00%		
9	10	45,455	47,868	2,413	5.31%		
10	11	46,184	48,175	1,991	4.31%		
11	12	46,918	48,483	1,565	3.34%		
12	13	47,561	48,750	1,189	2.50%		
13	14	48,364	49,573	1,209	2.50%		
14	15	49,314	50,547	1,233	2.50%		
15	16	50,427	51,688	1,261	2.50%		
16	17	51,599	52,889	1,290	2.50%		
17	18	52,805	54,125	1,320	2.50%		
18	19	54,046	55,397	1,351	2.50%		
19	20	55,346	56,730	1,384	2.50%		
20	21	56,702	58,120	1,418	2.50%		
21	22	58,091	59,543	1,452	2.50%		
22	23	59,514	61,002	1,488	2.50%		
23	24	60,972	62,496	1,524	2.50%		
24	25	62,465	64,027	1,562	2.50%		
25	26	63,995	65,595	1,600	2.50%		
26	27	65,564	67,203	1,639	2.50%		
27	28	67,170	68,849	1,679	2.50%		
28	29	68,816	70,536	1,720	2.50%		
29	30	70,502	72,265	1,763	2.50%		
30	31	72,228	74,034	1,806	2.50%		
31	32	73,998	75,848	1,850	2.50%		
32	33	75,811	77,706	1,895	2.50%		
33	34	77,669	79,611	1,942	2.50%		
34	35	79,572	81,561	1,989	2.50%		
35	36	81,520	83,558	2,038	2.50%		
36	37	82,919	84,992	2,073	2.50%		
37	38+	84,165	86,269	2,104	2.50%		

This scale represents actual years of experience. Salaries shift each year prior to applying a market adjustment or cost of living increase. For example, the base salary for level three (3) in FY18 is the base salary for level four (4) in FY19. The School Board determines if market enhancements or cost of living adjustments are applied to the base scale.

As each year of experience is completed, a teacher will move a year of experience with the scale. For example, a teacher with three (3) completed years of teaching is placed on level three (3). When a teacher completes their fourth (4) year of teaching, they are placed on level four (4).