



Stafford County School Board's FY21 Budget Priorities

- 1. Develop a multi-year plan, through annual increases to Stafford County Public Schools' per-pupil expenditure, to enhance and provide a competitive educational experience for all students.**

School Division	2018 Per-Pupil Expenditure	State Ranking (out of 132 school divisions)
Arlington	\$20,460	3
Prince William	\$11,652	60
Spotsylvania	\$10,908	95
Stafford	\$10,245	121

Note: To reach the state median (\$11,517), a per-pupil expenditure increase of 13% is needed. To reach the state average (\$12,163), an increase of 19% is needed.

- 2. Fund an across-the-board salary increase, with additional targeted increases to alleviate compression in the salary scale.**
- 3. Improve staffing ratios and differentiate the distribution of resources based upon the unique needs and sizes of the student bodies.**

STAFFORD COUNTY SCHOOL BOARD

FY21 BUDGET PRIORITIES AND GOALS

STUDENT ACHIEVEMENT

- Direct resources to support staffing and training to assist **ALL** students in meeting basic Virginia standards and requirements
- Update and implement school board's approved Staffing Plan
- Differentiate distribution of resources based on the unique needs and size of student bodies
- Work to close student achievement gaps

ATTRACT, DEVELOP, AND RETAIN EXCEPTIONAL PROFESSIONALS

- Salary and compensation
 - Award an across-the-board increase to employees
 - Analyze and compare SCPS teachers' salaries within our regional market and adjust accordingly
 - Award targeted service scale enhancements to non-instructional staff to continue moving the salary scale towards the median of the current comparative divisions' market
 - Fund adjustments to teacher stipends
- Continue targeting professional development and compensation for critical need areas

COMMUNITY AND FAMILY ENGAGEMENT

- Re-examine social services delivery model in our schools and fund recommendations in this area
- Develop strategies to build stronger relationships with local businesses

SCHOOL SAFETY

- Review and implement security recommendations

ORGANIZATIONAL EFFICIENCY AND EFFECTIVENESS

- Determine and insure that central office staffing is able to support:
 - Recruitment and training of qualified teachers and support staff
 - Proper financial management of school funds
- Audit student transportation
 - Implementation of recommended improvements

FUNDING

- Develop a funding agreement with the board of supervisors with respect to the usage of year-end savings
- Collaborate with board of supervisors to increase SCPS' per-pupil expenditure
- Establish predictable cash baseline for funding infrastructure projects
- Identify savings to be reinvested into the budget