

PAY SCALES

HOURLY RATES

BASED ON DAILY RATE	FY20 ADOPTED	FY21 ADOPTED
Daily Substitute Teacher	100.00	100.00
Long-Term Substitute Teacher (Non-Licensed)	139.00	139.00
Long-Term Substitute Teacher (Licensed)	184.00	184.00
Nurse Substitute	187.00	187.00
Daily Substitute Paraprofessional	81.00	81.00

HOURLY RATE	FY20 ADOPTED	FY21 ADOPTED
Hourly Teacher (for work requiring a teaching license)	30.85	30.85
Academic Coach - Level 1	38.75	38.75
Academic Coach - Level 2	47.36	47.36
Academic Coach - Level 3	57.04	57.04
Academic Team Leader	61.35	61.35
Administrative Support - Hourly	13.25	13.25
Bus Driver	15.76	17.41
Bus Monitor	13.05	14.34
Cafeteria Hostess	11.88	11.88
CPR Trainer	30.30	30.30
Crossing Guard - High Traffic Zone	33.33	33.33
Crossing Guard - Low Traffic Zone	12.42	12.42
Crossing Guard - Moderate Traffic Zone	23.59	23.59
ESL Tutor - Title III	27.60	27.60
Interpreter - Foreign Language	28.46	28.46
Interpreter - Sign Language	31.52	31.52
Maintenance Worker	15.45	15.45
Miscellaneous Activities (activity bus, Saturday school, M.S. time clock, score keeper, etc.)	20.76	20.76
Occupational / Speech Therapist	40.48	40.48
Paraprofessional	14.34	14.34
School Nutrition Worker	11.42 - 15.99	11.42 - 15.99
Security Officer	15.66	15.66
Special Education Trainer	37.07	37.07
Summer School - Behind the Wheel Instructor	30.85	30.85
Summer School - Occupational / Speech Therapist	40.48	40.48
Summer School - Teacher	37.43	37.43*

*Rates may vary due to delivery model and program design.