

PAY SCALES

STIPENDS

PARAPROFESSIONALS	#	EACH	TOTAL
Paraprofessional - SHS Day School	3	750	2,250
TOTAL PARAPROFESSIONALS	3	750	2,250
TRANSPORTATION			TOTAL
Bus Drivers - Attendance incentive			225,000
Bus Monitors - Attendance incentive			30,000
Bus Drivers - Stipend for driving during the summer (\$15 per day)			20,000
Bus Monitors - Stipend for supervision of special needs students on the buses during the summer (\$8 per day)			3,000
TOTAL TRANSPORTATION			278,000
MENTOR TEACHER			TOTAL
Mentor Coordinator - LEAD Ambassador works with the LOD department to run SCPS mentor program			12,000
Mentor teachers that support the beginning teacher assistance program. Includes a teacher stipend for the new teacher institute			19,500
Mentor Teacher/Ambassador - 1 or 2 per building that runs the mentor and new teacher program in their school			50,400
Mentor Teacher - a teacher that mentors a new teacher			112,750
TOTAL MENTOR TEACHER			194,650
TEACHERS			#
		EACH	TOTAL
Standard Teacher Load SOQ			145,000
New math teachers as signing bonuses as incentives to teach in Stafford Schools			35,000
Project Graduation			37,500
Autism Teachers	51	3,000	153,000
Lead - Multicultural Specialist	1	2,000	2,000
Lead - OT/PT	1	2,000	2,000
Lead - Psychologist	1	2,000	2,000
Lead - Social Worker	1	2,000	2,000
Lead - Speech Therapist	1	2,000	2,000
Lead Teacher - High - 5 @ each school (Math, English, Science, Social Studies, CTE)	25	2,200	55,000
Lead Teacher - High - 3 @ each school (Health & PE, Fine Arts, World Languages)	15	2,200	33,000
Lead Teacher - Middle - 4 @ each school (Math, English, Science, Social Studies)	32	2,200	70,400
Lead Teacher - Middle - 3 @ each school (Health & PE, Fine Arts, CTE)	24	1,100	26,400
Lead Teacher - Elementary - 2 at each school (Science, Social Studies)	34	2,200	74,800
Lead Teacher - Head Start	1	2,957	2,957
CTE High School Testing Facilitator - 1 per high school (2 grandfathered in with 11-month contracts)	3	2,000	6,000
Elementary Music Teacher - before and after school ensembles	17	500	8,500
ESOL - High	1	2,200	2,200
ESOL - Elementary	1	2,200	2,200
Special Education Department Chairs	5	2,000	10,000
TOTAL TEACHERS	214	34,757	671,957
TOTAL STIPENDS			1,146,857

PAY SCALES

CO-CURRICULAR SUPPLEMENTS - ATHLETIC

ATHLETICS - HIGH SCHOOL	#	EACH	TOTAL
Athletic Director (AP) Assistant	5	2,518	12,590
Athletic Trainer	5	6,865	34,325
Head Football	5	5,035	25,175
Assistant Football	30	4,119	123,570
Freshman Football	10	4,119	41,190
Head Basketball - Boys	5	5,035	25,175
Assistant Basketball - Boys	5	3,204	16,020
J. V. Basketball - Boys	5	3,204	16,020
Freshman Basketball - Boys	5	3,204	16,020
Head Basketball - Girls	5	5,035	25,175
Assistant Basketball - Girls	5	3,204	16,020
J. V. Basketball - Girls	5	3,204	16,020
Freshman Basketball - Girls	5	3,204	16,020
Head Baseball	5	4,119	20,595
Assistant Baseball	5	3,204	16,020
J. V. Baseball	5	3,204	16,020
Head Softball	5	4,119	20,595
Assistant Softball	5	3,204	16,020
J. V. Softball	5	3,204	16,020
Head Wrestling	5	4,119	20,595
Assistant Wrestling	5	3,204	16,020
J. V. Wrestling	5	3,204	16,020
Head Gymnastics	5	4,119	20,595
Assistant Gymnastics	5	2,289	11,445
Head Track - Boys	5	4,119	20,595
Assistant Track - Boys	5	3,204	16,020
Head Track - Girls	5	4,119	20,595
Assistant Track - Girls	5	3,204	16,020
Head Winter Track - Boys	5	4,119	20,595
Head Winter Track - Girls	5	4,119	20,595
Assistant Winter Track	5	3,204	16,020
Head Field Hockey	5	4,119	20,595
Assistant Field Hockey	5	3,204	16,020
J. V. Field Hockey	5	3,204	16,020
Head Soccer - Boys	5	4,119	20,595
Assistant Soccer - Boys	5	3,204	16,020
J. V. Soccer - Boys	5	3,204	16,020
Head Soccer - Girls	5	4,119	20,595
Assistant Soccer - Girls	5	3,204	16,020
J. V. Soccer - Girls	5	3,204	16,020
Head Tennis - Boys	5	3,662	18,310
Head Tennis - Girls	5	3,662	18,310
Head Cross Country - Boys	5	4,119	20,595
Head Cross Country - Girls	5	4,119	20,595
Head Golf	5	1,831	9,155
Head Swim - Boys	5	3,662	18,310
Head Swim - Girls	5	3,662	18,310
Head Lacrosse - Boys	5	4,119	20,595
Assistant Lacrosse - Boys	5	3,204	16,020
JV Lacrosse - Boys	5	3,204	16,020
Head Lacrosse - Girls	5	4,119	20,595
Assistant Lacrosse - Girls	5	3,204	16,020
JV Lacrosse - Girls	5	3,204	16,020
Head Volleyball	5	4,119	20,595
Assistant Volleyball	5	3,204	16,020
JV Volleyball	5	3,204	16,020
Freshman Volleyball	5	3,204	16,020
Head Cheerleading (Two Seasons)	5	2,518	12,588

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CO-CURRICULAR SUPPLEMENTS - ATHLETIC

ATHLETICS - HIGH SCHOOL <i>(continued from previous page)</i>	#	EACH	TOTAL
Assistant Cheerleading (Two Seasons)	5	1,602	8,010
JV Cheerleading (Two Seasons)	5	1,831	9,155
Freshman Cheerleading (Two Seasons)	5	1,602	8,010
Head Cheerleading (Two Seasons)	5	2,518	12,588
Assistant Cheerleading (Two Seasons)	5	1,602	8,010
JV Cheerleading (Two Seasons)	5	1,831	9,155
Freshman Cheerleading (Two Seasons)	5	1,602	8,010
TOTAL ATHLETICS - HIGH SCHOOL	355	222,215	1,234,645
ATHLETICS - MIDDLE SCHOOL			
	#	EACH	TOTAL
Assistant Field Hockey	8	1,831	14,648
Assistant Football	16	1,831	29,296
Assistant Track	16	1,831	29,296
Assistant Wrestling	8	1,831	14,648
Athletic Coordinator	8	2,289	18,312
Head Basketball	16	2,289	36,624
Head Field Hockey	8	2,289	18,312
Head Football	8	2,289	18,312
Head Softball	8	2,289	18,312
Head Track	16	2,289	36,624
Head Volleyball	8	2,289	18,312
Head Wrestling	8	2,289	18,312
TOTAL ATHLETICS - MIDDLE SCHOOL	128	25,636	271,008
TOTAL ATHLETICS	483	247,851	1,505,653

CO-CURRICULAR SUPPLEMENTS - CLUB

CLUBS - HIGH SCHOOL	#	EACH	TOTAL
Academic Competition	5	1,831	9,155
Assistant Theatre Arts (Technical)	5	2,746	13,730
Assistant Yearbook	5	1,831	9,155
Auxiliary Band Assistant	5	1,831	9,155
Auxiliary Band Assistant (over 200 students)	5	1,831	9,155
Chorus	5	2,746	13,730
Debate	5	1,831	9,155
Forensic	5	1,831	9,155
Freshman Class Sponsor	5	916	4,580
Head Dance	5	4,119	20,595
Junior Class Sponsor	5	2,289	11,445
JV Dance	5	3,204	16,020
Literary Magazine	5	1,831	9,155
National Honor Society	5	1,831	9,155
Newspaper	5	2,746	13,730
Orchestra	5	2,289	11,445
Robotics	5	1,831	9,155
SCA	5	3,204	16,020
Senior Class Sponsor	5	3,204	16,020
Sophomore Class Sponsor	5	916	4,580
STEP (Two Seasons)	5	2,746	13,730
Theatre Arts	5	4,119	20,595
Videotaping School Board meetings and events	1	4,000	4,000
Yearbook	5	4,119	20,595
TOTAL CLUBS - HIGH SCHOOL	116	59,842	283,210

PAY SCALES

CO-CURRICULAR SUPPLEMENTS - CLUBS

CLUBS - MIDDLE SCHOOL	#	EACH	TOTAL
Band Director	10	1,831	18,310
Chorus	8	1,373	10,984
National Junior Honor Society	8	916	7,328
Orchestra	8	1,373	10,984
Student Government	8	1,373	10,984
Theatre Arts	8	1,373	10,984
Yearbook	8	1,831	14,648
TOTAL CLUBS - MIDDLE SCHOOL	58	10,070	84,222
CLUBS - ELEMENTARY SCHOOL	#	EACH	TOTAL
SCA	17	916	15,572
TOTAL CLUBS - ELEMENTARY SCHOOL	17	916	15,572
TOTAL CLUBS	191	70,828	383,004
TOTAL FY21 STIPENDS AND SUPPLEMENTS			3,035,514