

HOURLY RATES

BASED ON DAILY RATE	FY19 ADOPTED	FY20 ADOPTED
Daily Substitute Teacher	95.00	100.00
Long-Term Substitute Teacher (Non-Licensed)	132.00	139.00
Long-Term Substitute Teacher (Licensed)	175.00	184.00
Nurse Substitute	178.00	187.00
Daily Substitute Paraprofessional	77.00	81.00

HOURLY RATE	FY19 ADOPTED	FY20 ADOPTED
Hourly Teacher (for work requiring a teaching license)	29.38	30.85
Miscellaneous Activities (activity bus, Saturday school, M.S. time clock, score keeper, etc.)	19.77	20.76
Cafeteria Hostess	11.32	11.88
Administrative Support - Hourly	12.42	13.25
CPR Trainer	28.86	30.30
Interpreter - Foreign Language	27.10	28.46
Interpreter - Sign Language	29.53	31.52
Maintenance Worker	14.72	15.45
Paraprofessional	13.66	14.34
Crossing Guard - Low Traffic Zone	11.83	12.42
Crossing Guard - Moderate Traffic Zone	22.47	23.59
Crossing Guard - High Traffic Zone	31.74	33.33
Security Officer	14.41	15.66
Special Education Trainer	35.30	37.07
Occupational / Speech Therapist	38.55	40.48
ESL Tutor - Title III	26.28	27.60
Bus Driver	15.01	15.76
Bus Monitor	12.43	13.05
School Nutrition Worker	10.26 - 15.23	11.42 - 15.99
Summer School - Behind the Wheel Instructor	29.38	30.85
Summer School - Occupational / Speech Therapist	38.55	40.48
Summer School - Teacher	35.65	37.43
Academic Coach - Level 1	36.90	38.75
Academic Coach - Level 2	45.10	47.36
Academic Coach - Level 3	54.33	57.04
Academic Team Leader	58.43	61.35