

Paraprofessionals - 185 Days FY18 Salary

	FY18		Target (Fully Funded)	
	Minimum Hourly Rate	Minimum Annual Salary	Minimum Hourly Rate	Minimum Annual Salary
General	\$11.23	\$15,582	\$13.46	\$18,676
Specialist - EBS, Title	11.50	15,957	14.80	20,535
Autism	11.81	16,387	16.27	22,575

General

Step	FY17	FY18	% Inc.
0	\$14,809	\$15,582	5.2%
1	15,181	15,873	4.6%
2	15,552	16,165	3.9%
3	15,953	16,484	3.3%
4	16,339	16,789	2.8%
5	16,724	17,094	2.2%
6	17,139	17,316	1.0%
7	17,568	17,747	1.0%
8	17,997	18,177	1.0%
9	18,425	18,607	1.0%
10	18,897	19,092	1.0%
11	19,340	19,536	1.0%
12	19,812	20,008	1.0%
13	20,298	20,508	1.0%
14	20,799	21,007	1.0%
15	21,298	21,507	1.0%
16	21,841	22,062	1.0%
17	22,371	22,589	1.0%
18	22,899	23,130	1.0%
19	23,485	23,727	1.0%
20	24,043	24,282	1.0%
21	24,643	24,889	1.0%
22	25,230	25,489	1.0%
23	25,858	26,113	1.0%
24	26,502	26,765	1.0%
25	27,145	27,417	1.0%
26	27,802	28,079	1.0%
27	28,474	28,763	1.0%
28	29,174	29,465	1.0%
29	29,904	30,210	1.0%
30	30,704	31,011	1.0%
31	31,011	31,321	1.0%

Specialist - EBS, Title

Step	FY17	FY18	% Inc.
0	\$14,809	\$15,957	7.8%
1	15,181	16,248	7.0%
2	15,552	16,553	6.4%
3	15,953	16,872	5.8%
4	16,339	17,178	5.1%
5	16,724	17,483	4.5%
6	17,139	17,802	3.9%
7	17,568	18,149	3.3%
8	17,997	18,482	2.7%
9	18,425	18,829	2.2%
10	18,897	19,092	1.0%
11	19,340	19,536	1.0%
12	19,812	20,008	1.0%
13	20,298	20,508	1.0%
14	20,799	21,007	1.0%
15	21,298	21,507	1.0%
16	21,841	22,062	1.0%
17	22,371	22,589	1.0%
18	22,899	23,130	1.0%
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25	27,145	27,417	1.0%
26	27,802	28,079	1.0%
27	28,474	28,763	1.0%
28	29,174	29,465	1.0%
29	29,904	30,210	1.0%
30	30,704	31,011	1.0%
31	31,011	31,321	1.0%

Autism

Step	FY17	FY18	% Inc.
0	\$14,809	\$16,387	10.7%
1	15,181	16,678	9.9%
2	15,552	16,970	9.1%
3	15,953	17,275	8.3%
4	16,339	17,594	7.7%
5	16,724	17,899	7.0%
6	17,139	18,232	6.4%
7	17,568	18,565	5.7%
8	17,997	18,912	5.1%
9	18,425	19,259	4.5%
10	18,897	19,620	3.8%
11	19,340	20,050	3.7%
12	19,812	20,535	3.6%
13	20,298	21,118	4.0%
14	20,799	21,715	4.4%
15	21,298	21,992	3.3%
16	21,841	22,062	1.0%
17	22,371	22,589	1.0%
18	22,899	23,130	1.0%
19	23,485	23,727	1.0%
20	24,043	24,282	1.0%
21	24,643	24,889	1.0%
22	25,230	25,489	1.0%
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25	27,145	27,417	1.0%
26	27,802	28,079	1.0%
27	28,474	28,763	1.0%
28	29,174	29,465	1.0%
29	29,904	30,210	1.0%
30	30,704	31,011	1.0%
31	31,011	31,321	1.0%

Beginning in Fiscal Year 2018, the School Board funded market enhancements to the paraprofessional scale. Currently, the paraprofessionals are on a partial pay band that is expected to be fully funded over multiple years. Once fully funded, all paraprofessionals will at least be paid at the then prevailing market minimum. For FY 2018, paraprofessionals below the market minimum received an enhancement above the 1% cost of living adjustment. Individuals at or above the market minimum received the 1% cost of living adjustment only.