

Stafford County Public Schools  
Paraprofessional Pay Bands - 185 Days  
School Board Adopted Budget

Classroom			
Step	FY '18	FY '19	% Inc
0	\$ 15,582	\$ 18,954	21.6%
1	15,873	18,981	19.6%
2	16,165	19,023	17.7%
3	16,484	19,065	15.7%
4	16,789	19,106	13.8%
5	17,094	19,148	12.0%
6	17,316	19,190	10.8%
7	17,747	19,231	8.4%
8	18,177	19,273	6.0%
9	18,607	19,314	3.8%
10	19,092	19,570	2.5%
11	19,536	20,025	2.5%
12	20,008	20,508	2.5%
13	20,508	21,021	2.5%
14	21,007	21,532	2.5%
15	21,507	22,045	2.5%
16	22,062	22,614	2.5%
17	22,589	23,154	2.5%
18	23,130	23,708	2.5%
19	23,727	24,320	2.5%
20	24,282	24,889	2.5%
21	24,889	25,511	2.5%
22	25,489	26,126	2.5%
23	26,113	26,766	2.5%
24	26,765	27,434	2.5%
25	27,417	28,102	2.5%
26	28,079	28,781	2.5%
27	28,763	29,482	2.5%
28	29,465	30,202	2.5%
29	30,210	30,965	2.5%
30	31,011	31,786	2.5%
31	31,321	32,104	2.5%

Specialist			
Step	FY '18	FY '19	% Inc
0	\$ 15,957	\$ 20,841	30.6%
1	16,248	20,882	28.5%
2	16,553	20,924	26.4%
3	16,872	20,966	24.3%
4	17,178	21,007	22.3%
5	17,483	21,049	20.4%
6	17,802	21,090	18.5%
7	18,149	21,132	16.4%
8	18,482	21,174	14.6%
9	18,829	21,215	12.7%
10	19,092	21,257	11.3%
11	19,536	21,299	9.0%
12	20,008	21,340	6.7%
13	20,508	21,382	4.3%
14	21,007	21,532	2.5%
15	21,507	22,045	2.5%
16	22,062	22,614	2.5%
17	22,589	23,154	2.5%
18	23,130	23,708	2.5%
19	23,727	24,320	2.5%
20	24,282	24,889	2.5%
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23	26,113	26,766	2.5%
24	26,765	27,434	2.5%
25	27,417	28,102	2.5%
26	28,079	28,781	2.5%
27	28,763	29,482	2.5%
28	29,465	30,202	2.5%
29	30,210	30,965	2.5%
30	31,011	31,786	2.5%
31	31,321	32,104	2.5%

Autism			
Step	FY '18	FY '19	% Inc
0	\$ 16,387	\$ 22,908	39.8%
1	16,678	22,950	37.6%
2	16,970	22,991	35.5%
3	17,275	23,033	33.3%
4	17,594	23,075	31.2%
5	17,899	23,116	29.1%
6	18,232	23,158	27.0%
7	18,565	23,199	25.0%
8	18,912	23,241	22.9%
9	19,259	23,283	20.9%
10	19,620	23,324	18.9%
11	20,050	23,366	16.5%
12	20,535	23,408	14.0%
13	21,118	23,449	11.0%
14	21,715	23,491	8.2%
15	21,992	23,532	7.0%
16	22,062	23,574	6.9%
17	22,589	23,630	4.6%
18	23,130	23,708	2.5%
19	23,727	24,320	2.5%
20	24,282	24,889	2.5%
21	24,889	25,511	2.5%
22	25,489	26,126	2.5%
23	26,113	26,766	2.5%
24	26,765	27,434	2.5%
25	27,417	28,102	2.5%
26	28,079	28,781	2.5%
27	28,763	29,482	2.5%
28	29,465	30,202	2.5%
29	30,210	30,965	2.5%
30	31,011	31,786	2.5%
31	31,321	32,104	2.5%