

# FY18 Pay Scales - Teacher

# Introduction

Years of Experience	Base Salary
0	\$42,250
1	\$42,390
2	\$42,624
3	\$42,976
4	\$43,126
5	\$43,374
6	\$43,915
7	\$44,394
8	\$44,868
9	\$45,455
10	\$46,184
11	\$46,918
12	\$47,561
13	\$48,364
14	\$49,314
15	\$50,427
16	\$51,599
17	\$52,805
18	\$54,046
19	\$55,346
20	\$56,702
21	\$58,091
22	\$59,514
23	\$60,972
24	\$62,465
25	\$63,995
26	\$65,564
27	\$67,170
28	\$68,816
29	\$70,502
30	\$72,228
31	\$73,998
32	\$75,811
33	\$77,669
34	\$79,572
35	\$81,520
36	\$82,919
37+	\$84,165

## Pay Bands

## Pay Scales

Pay Band	Minimum	Midpoint	Maximum
A008	\$12.23	\$14.98	\$20.17
A009	\$13.46	\$16.48	\$22.19
A01	\$14.80	\$18.13	\$24.41
A02	\$16.27	\$19.95	\$26.85
A03	\$17.56	\$21.93	\$28.96
A04	\$19.29	\$24.14	\$29.91
A05	\$21.24	\$26.50	\$32.89
A06	\$23.35	\$29.19	\$36.19
A07	\$25.19	\$32.11	\$39.04
A08	\$27.70	\$35.32	\$42.94
A09	\$30.47	\$38.84	\$47.22
A10	\$33.52	\$42.74	\$51.94
A11	\$36.82	\$47.86	\$57.08
A12	\$41.22	\$53.60	\$63.91
A13	\$46.19	\$60.04	\$71.60

## Minimum Hourly Rates

	General	Instructional, EBS, Title I	Autism
Paraprofessional	\$11.23	\$11.50	\$11.81
	First Year	Second Year	
Bus Monitor	\$10.25	\$10.81	
	First Year	Second Year	Lead
Bus Driver	\$14.32	\$15.35	\$17.39
	LPN	RN	Degreed
Nurse	\$19.10	\$24.94	\$27.43

## When funded completely, pay bands are as follows:

Job Title	Pay Band	Minimum	Midpoint	Maximum
Bus Driver - 1st Year	A01	\$14.80	\$18.13	\$24.41
Bus Driver - 2nd Year	A02	\$16.27	\$19.95	\$26.85
Bus Driver - Lead	A03	\$17.56	\$21.93	\$28.96
Bus Monitor - 1st Year	A008	\$12.23	\$14.98	\$20.17
Bus Monitor - 2nd Year	A009	\$13.46	\$16.48	\$22.19
Nurse - Degreed	A08	\$27.70	\$35.32	\$42.94
Nurse - LPN	A04	\$19.29	\$24.14	\$29.91
Nurse - RN	A07	\$25.19	\$32.11	\$39.04
Paraprofessional - Autism	A02	\$16.27	\$19.95	\$26.85
Paraprofessional - General	A009	\$13.46	\$16.48	\$22.19
Paraprofessional - Instructional, EBS, Title	A01	\$14.80	\$18.13	\$24.41