

Stafford County Public Schools  
Market Based Scale Enhancements Scenarios  
Budget Work Session 2-28-17

Paraprofessionals							
<b>Total Paraprofessionals:</b>		494					
<b>Total Impacted:</b>		442					
<b>Funds Applied:</b>		<b>Classroom</b>		<b>Specialist</b>		<b>Autism</b>	
<b>Current FY '17</b>	<b>\$ 10.67</b>			<b>\$ 10.67</b>		<b>\$ 10.67</b>	
150,000	10.84	1.6%		10.92	2.3%	11.01	3.2%
200,000	10.90	2.1%		11.01	3.1%	11.13	4.3%
250,000	10.95	2.6%		11.09	3.9%	11.24	5.3%
300,000	11.01	3.1%		11.17	4.7%	11.35	6.4%
500,000	11.23	5.2%		11.50	7.8%	11.81	10.6%
<b>2,500,000</b>	<b>\$ 13.33</b>	<b>24.9%</b>		<b>\$ 14.65</b>	<b>37.3%</b>	<b>\$ 16.11</b>	<b>50.9%</b>

Bus Drivers							
<b>Total Bus Drivers:</b>		194					
<b>Total Impacted:</b>		126					
<b>Funds Applied:</b>		<b>1st Year</b>		<b>2nd Year</b>		<b>Lead</b>	
<b>Current FY '17</b>	<b>\$ 13.69</b>			<b>\$ 13.69</b>		<b>\$ 13.69</b>	
125,000	13.83	1.0%		14.52	6.1%	17.39	27.0%
200,000	14.05	2.6%		15.02	9.7%	17.39	27.0%
250,000	14.32	4.6%		15.35	12.1%	17.39	27.0%
300,000	14.48	5.8%		15.68	14.5%	17.39	27.0%
320,000	14.53	6.2%		15.82	15.6%	17.39	27.0%
<b>370,000</b>	<b>\$ 14.65</b>	<b>7.0%</b>		<b>\$ 16.11</b>	<b>17.7%</b>	<b>\$ 17.39</b>	<b>27.0%</b>

Bus Monitors							
<b>Total Bus Monitors:</b>		48					
<b>Total Impacted:</b>		46					
<b>Funds Applied:</b>		<b>1st Year</b>		<b>2nd Year</b>			
<b>Current FY '17</b>	<b>\$ 9.96</b>			<b>\$ 9.96</b>			
50,000	10.25	2.9%		10.81	8.5%		
75,000	10.68	7.3%		11.24	12.9%		
100,000	11.26	13.1%		11.66	17.1%		
150,000	11.45	15.0%		12.51	25.6%		
<b>200,000</b>	<b>\$ 12.13</b>	<b>21.8%</b>		<b>\$ 13.33</b>	<b>33.8%</b>		

Nurses							
<b>Total Nurses:</b>		30					
<b>Total Impacted:</b>		2					
<b>Funds Applied:</b>		<b>LPN</b>		<b>RN</b>		<b>Degreed</b>	
<b>Current FY '17</b>	<b>\$ 16.95</b>			<b>\$ 23.47</b>		<b>\$ 23.84</b>	
<b>3,000</b>	<b>\$ 19.10</b>	<b>12.7%</b>		<b>\$ 24.94</b>	<b>6.3%</b>	<b>\$ 27.43</b>	<b>15.1%</b>

- Notes: 1) Dollars shown are the entry level hourly rate.  
2) % shown represents the percentage increase over the current FY '17 rate.