

## FY22 ADOPTED TEACHER SALARY SCALE CALCULATION TABLE

The teacher pay scale shown below is based on a bachelor's degree, completed years of experience, and the number of contracted days for the FY22 school year. To calculate your salary, find the years of *completed* experience and select the base salary amount based on contracted days. Then, use the FY22 Adopted Educational Supplements table to add any supplements.

Salaries listed here apply to staff with the following job titles: teacher; counselor; librarian; coordinator of instruction; counseling director; school social worker; school psychologist; instructional specialists and coaches (e.g., reading specialists, math coaches, intervention specialist); school nurses.

BACHELOR'S DEGREE					
YEARS OF EXPERIENCE	CONTRACTED DAYS				
	177 DAYS	200 DAYS	210 DAYS	220 DAYS	240 DAYS
0	42,480	48,000	50,400	52,800	57,600
1	42,790	48,350	50,768	53,185	58,020
2	43,210	48,825	51,266	53,708	58,590
3	43,653	49,325	51,791	54,258	59,190
4	44,073	49,800	52,290	54,780	59,760
5	44,516	50,300	52,815	55,330	60,360
6	44,958	50,800	53,340	55,880	60,960
7	45,423	51,325	53,891	56,458	61,590
8	45,909	51,875	54,469	57,063	62,250
9	46,418	52,450	55,073	57,695	62,940
10	46,817	52,900	55,545	58,190	63,480
11	47,215	53,350	56,018	58,685	64,020
12	47,768	53,975	56,674	59,373	64,770
13	48,321	54,600	57,330	60,060	65,520
14	48,874	55,225	57,986	60,748	66,270
15	49,560	56,000	58,800	61,600	67,200
16	50,334	56,875	59,719	62,563	68,250
17	51,419	58,100	61,005	63,910	69,720
18	52,525	59,350	62,318	65,285	71,220
19	53,653	60,625	63,656	66,688	72,750
20	54,826	61,950	65,048	68,145	74,340
21	56,021	63,300	66,465	69,630	75,960
22	57,260	64,700	67,935	71,170	77,640
23	58,499	66,100	69,405	72,710	79,320
24	59,738	67,500	70,875	74,250	81,000
25	60,711	68,600	72,030	75,460	82,320
26	62,039	70,100	73,605	77,110	84,120
27	63,455	71,700	75,285	78,870	86,040
28	64,937	73,375	77,044	80,713	88,050
29	66,397	75,025	78,776	82,528	90,030
30	67,968	76,800	80,640	84,480	92,160
31	69,561	78,600	82,530	86,460	94,320
32	71,176	80,425	84,446	88,468	96,510
33	72,836	82,300	86,415	90,530	98,760
34	74,119	83,750	87,938	92,125	100,500
35	75,822	85,675	89,959	94,243	102,810
36	77,681	87,775	92,164	96,553	105,330
37	79,584	89,925	94,421	98,918	107,910
38+	81,531	92,125	96,731	101,338	110,550

FY22 ADOPTED EDUCATIONAL SUPPLEMENTS	
SUPPLEMENT	FY22 ADOPTED
Bachelor's +15 <i>(15 credits must be earned in Master's Degree or Doctoral Program courses from an accredited college or</i>	1,365
Master's <i>(15 credits must be earned in Master's level courses or higher from an accredited college or university)</i>	4,951
Master's +15 <i>(15 credits must be earned in Master's level courses or higher from an accredited college or university)</i>	5,391
Master's +30 <i>(30 credits must be earned in Master's level courses or higher from an accredited college or university)</i>	5,833
Doctorate	6,587
National Board Certification	3,106

# FY22 ADOPTED TEACHER SALARY SCALE

The scale shown here is in effect for Fiscal Year 2022 only. While SCPS strives to provide competitive salaries annually for all staff, including increases to recognize years of experience, the division cannot guarantee any specific salary increase in future years.

YEARS OF EXPERIENCE		FY21	FY22	TOTAL	INCREASE
FY 2021	FY 2022	ADOPTED	ADOPTED	INCREASE	%
	0		48,000		
0	1	45,766	48,350	2,584	5.65%
1	2	46,279	48,825	2,546	5.50%
2	3	46,817	49,325	2,508	5.36%
3	4	47,199	49,800	2,601	5.51%
4	5	47,624	50,300	2,676	5.62%
5	6	48,189	50,800	2,611	5.42%
6	7	48,566	51,325	2,759	5.68%
7	8	48,943	51,875	2,932	5.99%
8	9	49,292	52,450	3,158	6.41%
9	10	49,616	52,900	3,284	6.62%
10	11	49,938	53,350	3,412	6.83%
11	12	50,261	53,975	3,714	7.39%
12	13	50,584	54,600	4,016	7.94%
13	14	50,907	55,225	4,318	8.48%
14	15	51,188	56,000	4,812	9.40%
15	16	52,052	56,875	4,823	9.27%
16	17	53,074	58,100	5,026	9.47%
17	18	54,272	59,350	5,078	9.36%
18	19	55,533	60,625	5,092	9.17%
19	20	56,831	61,950	5,119	9.01%
20	21	58,167	63,300	5,133	8.82%
21	22	59,567	64,700	5,133	8.62%
22	23	61,026	66,100	5,074	8.31%
23	24	62,520	67,500	4,980	7.97%
24	25	64,052	68,600	4,548	7.10%
25	26	65,621	70,100	4,479	6.83%
26	27	67,228	71,700	4,472	6.65%
27	28	68,875	73,375	4,500	6.53%
28	29	70,563	75,025	4,462	6.32%
29	30	72,291	76,800	4,509	6.24%
30	31	74,063	78,600	4,537	6.13%
31	32	75,878	80,425	4,547	5.99%
32	33	77,736	82,300	4,564	5.87%
33	34	79,640	83,750	4,110	5.16%
34	35	81,591	85,675	4,084	5.01%
35	36	83,592	87,775	4,183	5.00%
36	37	85,639	89,925	4,286	5.00%
37	38+	87,736	92,125	4,389	5.00%

*Note: Teachers with 39 years of experience and above will receive a 5% off scale increase.*