

## ADOPTED TEACHER SALARY SCALE

YEARS OF EXPERIENCE		FY19	FY20	INCREASE	% INCREASE
FY 2019	FY 2020	ADOPTED	ADOPTED		
-	0		45,766		
0	1	44,075	46,279	2,204	5.00%
1	2	44,588	46,817	2,229	5.00%
2	3	44,951	47,199	2,248	5.00%
3	4	45,356	47,624	2,268	5.00%
4	5	45,894	48,189	2,295	5.00%
5	6	46,253	48,566	2,313	5.00%
6	7	46,612	48,943	2,331	5.00%
7	8	46,945	49,292	2,347	5.00%
8	9	47,253	49,616	2,363	5.00%
9	10	47,560	49,938	2,378	5.00%
10	11	47,868	50,261	2,393	5.00%
11	12	48,175	50,584	2,409	5.00%
12	13	48,483	50,907	2,424	5.00%
13	14	48,750	51,188	2,438	5.00%
14	15	49,573	52,052	2,479	5.00%
15	16	50,547	53,074	2,527	5.00%
16	17	51,688	54,272	2,584	5.00%
17	18	52,889	55,533	2,644	5.00%
18	19	54,125	56,831	2,706	5.00%
19	20	55,397	58,167	2,770	5.00%
20	21	56,730	59,567	2,837	5.00%
21	22	58,120	61,026	2,906	5.00%
22	23	59,543	62,520	2,977	5.00%
23	24	61,002	64,052	3,050	5.00%
24	25	62,496	65,621	3,125	5.00%
25	26	64,027	67,228	3,201	5.00%
26	27	65,595	68,875	3,280	5.00%
27	28	67,203	70,563	3,360	5.00%
28	29	68,849	72,291	3,442	5.00%
29	30	70,536	74,063	3,527	5.00%
30	31	72,265	75,878	3,613	5.00%
31	32	74,034	77,736	3,702	5.00%
32	33	75,848	79,640	3,792	5.00%
33	34	77,706	81,591	3,885	5.00%
34	35	79,611	83,592	3,981	5.00%
35	36	81,561	85,639	4,078	5.00%
36	37	83,558	87,736	4,178	5.00%
37	38	84,992	89,242	4,250	5.00%
38	39+	86,269	90,583	4,314	5.00%

This scale represents actual years of experience. Salaries shift each year prior to applying a market adjustment of cost of living expense. For example, the base salary for level three (3) in the current fiscal year is the base salary for level four (4) in the following year. The School Board determines if cost of living adjustments are applied to the base scale.

As each year is completed, a teacher will move a year of experience with the scale. For example, a teacher with three (3) completed years of teaching in the current year is placed on level three (3). When a teacher completes their fourth (4) year of teaching, they are placed on level four (4) in the following fiscal year.