



STAFFORD COUNTY PUBLIC SCHOOLS

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Office of the Superintendent

May 18, 2021

Stafford County School Board
31 Stafford Avenue
Stafford, Virginia 22554

Dear School Board Members,

I have had to make many important and often difficult decisions throughout my career. Tonight is no exception. Almost 40 years ago, I began my career teaching children with disabilities and since 1999, I have had the amazing privilege of leading four great school systems. Tonight, I announce my retirement effective September 1st, 2021. I make this decision because I understand and realize what I need to do personally, what I need to do for my family, and what the on-going responsibilities are as superintendent. I chose this date so I can support the important and challenging work ahead of us, as we plan and implement a five-day schedule for the upcoming school year. This date also provides the Stafford County School Board time to select their next educational leader. I want to thank the school board for their great support, especially during the past few months. I look forward to returning to work physically in the very near future.

Throughout my career I have been emotionally touched by so many amazing and resilient children. Their names, faces, and stories have never, and will never, leave me. I thank them for letting me be a part of their lives. I hope I made a positive difference to them, because they have made a significant and meaningful difference in my life. To all of the great educators that I worked with side-by-side since 1981, you have my greatest admiration and respect. You will always be held high in my eyes, because I have witnessed the passionate, emotional, and often exhausting work that is required to help a young person be better today than they were yesterday. The educators in Stafford model this everyday; I thank all of you.

I end by saying that as I look back on my career, I believe my greatest accomplishment was to advocate for every child and model to others that every child has greatness and we must respect and appreciate the unique differences every child brings to the classroom. Although I am retiring as superintendent, I hope the future holds continued work to support children and those who work with them. Thank you.

Sincerely,

A handwritten signature in blue ink that reads "Scott R. Kizner".

Scott R. Kizner, Ph.D.
Superintendent