1-1 WELCOME and MISSION & OBJECTIVES

1. Welcome to AFJROTC, a program designed to help students become leaders. MSgt Mendoza and I look forward to participating with cadets and their families in the JROTC leadership quest!

2. AFJROTC’s mission is to “Build Better Citizens for America;” stimulate interest in aerospace and military careers; instill character and self-discipline; encourage graduation; help cadets develop education and vocation goals and prepare them for life after high school; promote the role of the citizen soldier in a democratic society; teach aerospace science; promote community service; and teach social values and life skills.

THERE IS NO MILITARY SERVICE OBLIGATION FOR AFJROTC ENROLLMENT

JROTC is challenging and rewarding—and curiously can be an “easy A” or “an easy F.” With effort and discipline, cadets can soar; without effort and discipline, cadets will fail.

3. Objectives: Cadets are expected to do the following:
   a. Abide with the Cadet Honor Code and progress in personal leadership capabilities.
   b. Become familiar with aerospace history, doctrine, and career opportunities.
   c. Observe and use military customs, courtesies, and traditions.
   d. Develop habits of order and discipline.
   e. Develop study skills, graduate, and pursue higher education or vocational goals.
   f. Develop morals, self-reliance, self-esteem, and communication and leadership skills.
   g. Develop social skills and values.
   h. Follow the rules of parents, school administrators, teachers, and community officials.
   i. Participate in community service activities.
   j. Understand the importance of patriotism in our democratic society.
   k. Understand the need for the military and its purpose in a democracy.

1-2 CONTACT INFORMATION AND SCHEDULE

The AFJROTC office is located in the NSHS CTE Wing, Rooms 534 A, B and C; the office phone number is (540) 658-6150, Extension 2819. Col. Catherine Bacon is the Senior Aerospace Science Instructor (SASI) and MSgt. Juan Mendoza is the Aerospace Science Instructor (ASI). Email addresses are baconct@staffordschools.net / baconct@nswolverines.org and mendozaja@staffordschools.net mendozaja@nswolverines.org respectively. A tentative schedule of upcoming cadet events and activities can be found in ATTACH 5, which should be retained for personal record.

1-3 ENROLLMENT DISENROLLMENT & EXPECTATIONS

1. Enrollment. Cadets must be a full time student in good standing, at least a ninth grader; a US citizen or an alien applying for permanent residence, of good moral character; and able to participate in AFJROTC training.
2. Parents and cadets should carefully review and understand the following:
   Failure/Disenrollment. If cadets fail to do the following, they will receive a D or F in AFJROTC, and they may not receive academic credit and they will not receive a military certificate of training. In order to progress in JROTC, cadets must master skills and discipline and demonstrate increased capability and performance. In order to take JROTC II, cadets must earn a C or better in JROTC I. To advance to III, a B or better is required, and to advance to IV, and A is required. Waivers may be petitioned, but may not be accorded.

3. Expectations: In order to pass AFJROTC courses, cadets are expected to work hard every grading period. In short, EVERYTHING IS GRADED. One passing grade in a grading period will not insure passing the course. Similarly, all passing grades in two, three or four grading periods will not insure passing the course if other cadet responsibilities are not met—for example, uniform wear, conduct, and service project and fund-raising participation. All cadets are expected to do the following:
   a. Abide by NSHSS student standards for dress and behavior (see Student Agenda for the behavior and dress code violations). **Dress or behavior code violations will result in an initial warning by the instructors, contact with parents, referrals to the office, lowered or failing leadership grades, or potential disenrollment.**
   b. Abide by NSHSS attendance standards. Cadets who are excessively tardy or absent excessively will earn lower leadership grades. **Cadets who are absent for any reason (excused or unexcused) 10 times automatically earn a failing grade.**
   c. **[NEW DAYS!!]** Comply with uniform standards and wear the uniform properly all day on inspection days, usually Tuesdays or Wednesdays (blues) and Thursday and Fridays (PT). Uniform inspections are worth 250 points. PTU inspections are worth 100 points. No wear/improper wear all day (blue uniforms) or during class (PTG) = 0. . Make-up Grades: up to 100% for Excused Absence; up to 75% for any other. Two (2) unsatisfactory inspections or failure to wear or make-up uniforms in a grading period will result in an F grade. All make-ups due by end of GP. Three (3) unsatisfactory inspections/failure to wear or make-up uniforms in the year will result in an F grade for the course and training certificate ineligibility.
   d. Comply with grooming and personal appearance standards while in uniform. Grooming standards are explained fully in VA-20052-11. NAILS: Women may only wear conservative nail polish and only one color (except for French Manicure style of flesh tone and pearl white). JEWELERY: Women may wear only one set of small conservative spherical post-style earrings in the lower portion of the ear; they may wear no more than three rings. Men and women may wear one plain, unornamented silver or gold bracelet. Cadets must comply with USAF standards on uniform days and NSHS standards all other times.
   e. Establish a positive record of behavior at NSHS, in the community; develop post-NSHS plans. **All cadets must serve on at least one school and/or community service project per grading period, and one fundraiser per semester. Also, all cadets must participate regularly in at least ONE LDR activity. Juniors must complete the PSAT; seniors must complete SAT/ACT or ASVAB and resume/college or scholarship application(s).**
   f. Pass all eight grading components of the AFJROTC aerospace science course:

<table>
<thead>
<tr>
<th></th>
<th>UNIFORMS</th>
<th>ACADEMICS</th>
<th>CONDUCT</th>
<th>COMMUNITY SERVICE</th>
<th>PT</th>
<th>LDR ACTIVITIES</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>250 pts.</td>
<td>125 pts.</td>
<td>125 pts.</td>
<td>10 hrs. per Quarter</td>
<td>100 pts.</td>
<td>200 pts.</td>
<td>1,000 pts.</td>
</tr>
<tr>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td>200 pts. per Quarter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

VA-20052-11 Page 2 of 3 AY 2019-2020
I will not lie, cheat, or steal nor tolerate anyone who does.”
A cadet should be honest in words and deeds. Cadets should not make quibbling and evasive statements, should do their own work, and report any other cadet or student who does.

I, ___________________________ voluntarily enroll in NSHS A JROTC, and I will do the following:

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wear my issued uniforms as directed.</td>
<td>I understand that... Two (2) or more unexcused failures to wear the uniform in a grading period can result in a failing grade; Three (3) or more unexcused failures to wear the uniform or unsatisfactory inspections in a semester will result in a failing grade in the course and possible removal from JROTC. I also understand that this will result in my not earning a military training certificate.</td>
</tr>
<tr>
<td>Abide by NSHS and JROTC rules of behavior; refrain from behavior detrimental to the school or the Corps.</td>
<td></td>
</tr>
<tr>
<td>Accept monetary responsibility for issued uniforms, books, materials or equipment.</td>
<td></td>
</tr>
<tr>
<td>Complete 10 hours of AFJROTC community service projects per quarter.</td>
<td>Maintain grooming and behavior standards while wearing uniforms. This includes excessive bulk due to extremely long braids, faddish hair coloring, and absolutely NO PIERCINGS (except for women’s pierced ears, lower lobe only) or TATTOOS (no larger than 1/2 of the exposed limb). [See cadet guide for further info.] I realize if I do not meet these standards I will not be allowed to wear the uniform and earn a 0 grade for uniform inspection and classroom daily preparation grades.</td>
</tr>
<tr>
<td>Strive to meet NSHS academic standards and attendance policies.</td>
<td></td>
</tr>
<tr>
<td>Turn in unit issued uniform(s), equipment and materials when directed to do so.</td>
<td></td>
</tr>
<tr>
<td>There is no cost for uniforms if maintained properly and completely returned dry-cleaned and/or professionally laundered at the end of term or upon disenrollment. The $125.00 cadet activity fee defrays alterations’ costs and subsidizes JROTC activities.</td>
<td></td>
</tr>
</tbody>
</table>

I agree to abide by this memorandum. I understand that if I fail to abide that I will be placed on probation. Probation affects cadet promotions, job selections, and participation in field trips and activities. I understand that I could fail the JROTC course; that I will receive no military training; that I will not receive course credit; and that I could be disenrolled from JROTC. If this happens, I understand that I may not re-enroll in JROTC. I understand that if I do abide by this memorandum, that I will demonstrate my commitment to develop as a good citizen, and that my grades and advancement in AFJROTC will be greatly enhanced, and that I will earn cadet awards and appropriate certificates of training.

I have discussed this cadet contract with my son/daughter. I understand the importance of my son’s/daughter’s conduct, dress and appearance, and responsibilities of proper uniform wear, all day, on uniform days. I understand the requirement for service project participation. I understand the importance of all five components of the cadet grading system. Finally, I understand that I am ultimately responsible for the cost of issued uniforms, equipment and materials that are government property. If my son/daughter damages them beyond fair wear and tear, or does not turn them in, I understand that my child will be enrolled on the indebted list, and transfer/graduation will be affected. Also, the government can initiate collection action.

1.5 CONCLUSION

Again, MSgt Mendoza and I welcome you to AFJROTC at North Stafford. Let’s have a great year!

CATHRINE T. BACON, Colonel, USAF (Ret.)
VA-20052 SASI

VA-20052-11 Page 3 of 3 AY 2019-2020