

Stafford County Public Schools

Education = future

Teaching our STUDENTS today to be the LEADERS of tomorrow

## Superintendent's Recommended Fiscal Year 2015 Budgets

# Stafford County Public Schools

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### FY 2015 Projected School Operating Revenue Increase Comparison

	<u>Adopted 2013-14</u>	<u>Recommended 2014-15</u>	<u>2014-15 Inc/Dec</u>	<u>Percent Inc/Dec</u>
<b>School Operating Revenue</b> .....	<b>\$ 252,275,203</b>	<b>\$ 273,797,379</b>	<b>\$ 21,522,176</b>	<b>8.53%</b>
<b>Compared To FY 2015:</b>				
<b>Unavoidable Increases (rounded)</b> .....			<b>\$ 12,900,000</b>	<b>5.11%</b>
<b>Desired Increases/Decreases (rounded)</b> .....			<b>\$ 8,545,000</b>	<b>3.39%</b>

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# VISION

**To be an innovative learning  
organization committed to  
EXCELLENCE**

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**Is  
your  
VISION  
Sustainable?**

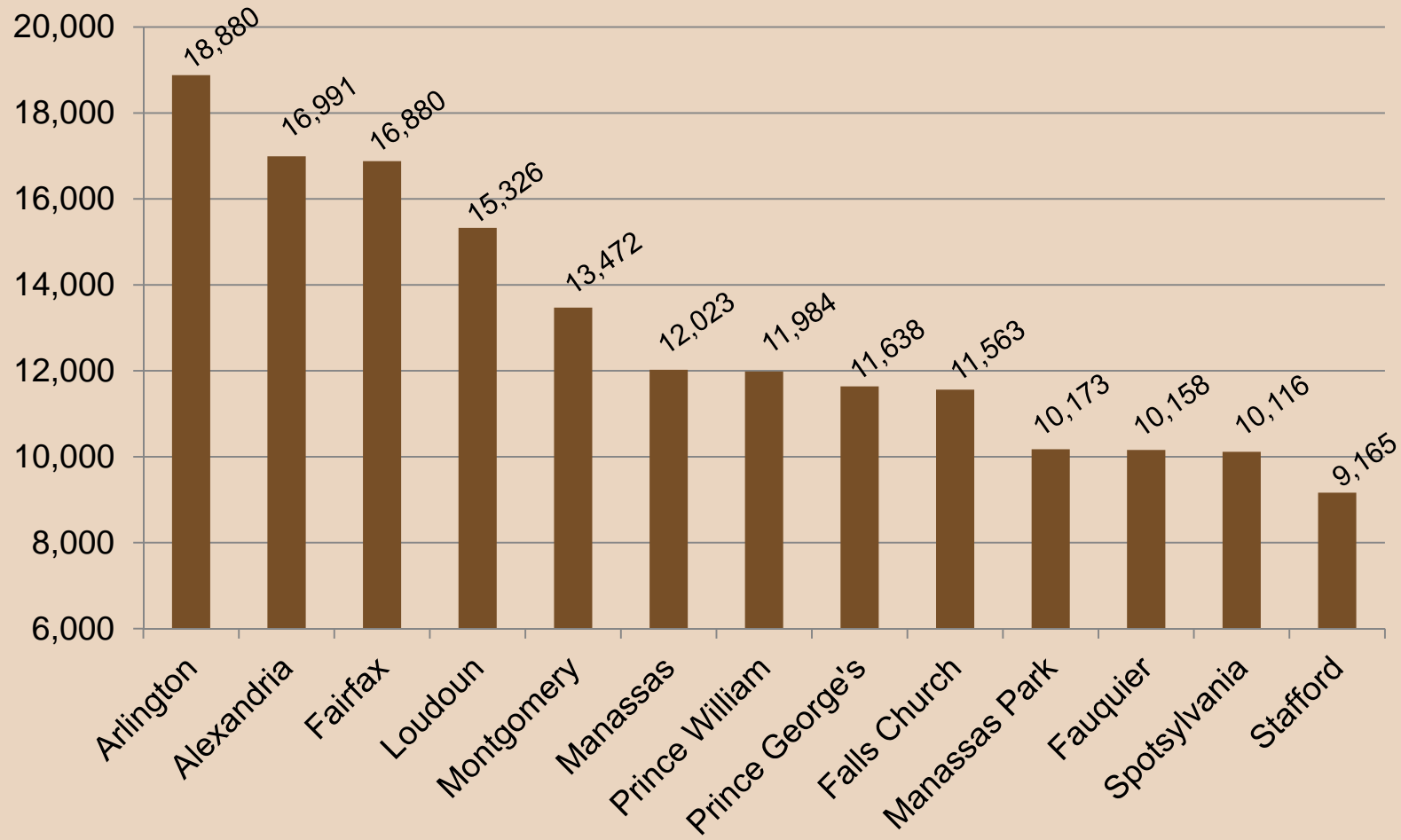
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**Current  
Reality?**

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### FY14 Cost Per Pupil

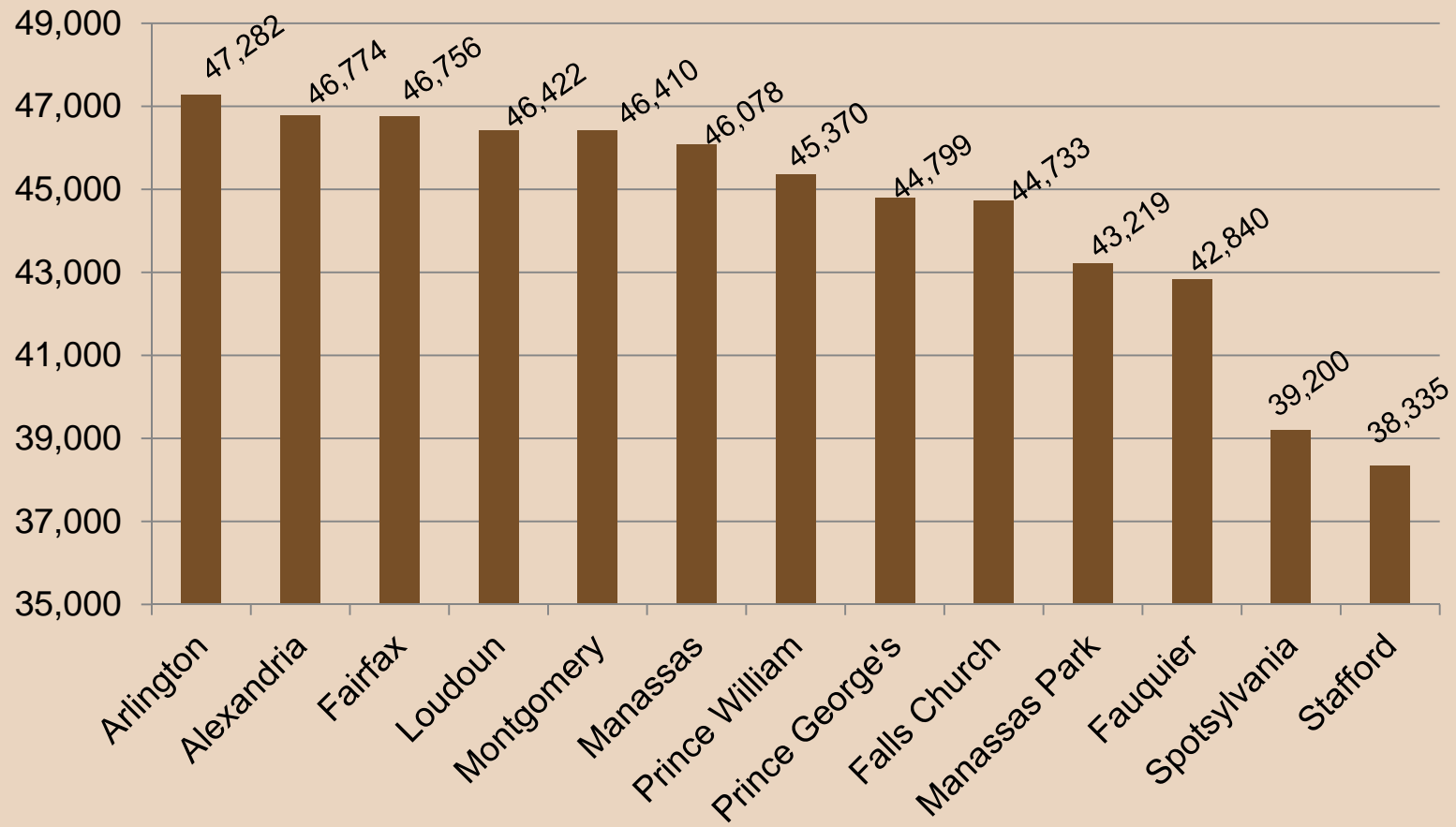


Source: Prince William County Schools

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### FY14 Teacher Salary Comparisons First Level - Bachelors



Source: Prince William County Schools

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### FY 2015 Projected School Operating Expenditures by Category Increase & Decrease Comparisons

	<u>Adopted 2013-14</u>	<u>Recommended 2014-15</u>	<u>2014-15 Inc/Dec</u>	<u>Percent Inc/Dec</u>
<b>6100 Instruction . . . . .</b>	<b>\$ 187,971,149</b>	<b>\$ 201,563,127</b>	<b>\$13,591,978</b>	<b>7.23%</b>
<b>6200 Admin, Attendance &amp; Health ..</b>	<b>11,021,502</b>	<b>11,990,551</b>	<b>969,049</b>	<b>8.79%</b>
<b>6300 Pupil Transportation . . . . .</b>	<b>14,375,648</b>	<b>15,496,875</b>	<b>1,121,227</b>	<b>7.80%</b>
<b>6400 Operation &amp; Maintenance . . . . .</b>	<b>22,382,256</b>	<b>25,406,572</b>	<b>3,024,316</b>	<b>13.51%</b>
<b>6500 School Food Services . . . . .</b>	<b>236,000</b>	<b>235,775</b>	<b>(225)</b>	<b>( 0.10%)</b>
<b>6600 Facilities . . . . .</b>	<b>99,000</b>	<b>99,000</b>	<b>0</b>	<b>0.00%</b>
<b>6700 Debt Services . . . . .</b>	<b>461,909</b>	<b>912,909</b>	<b>451,000</b>	<b>97.64%</b>
<b>6800 Technology . . . . .</b>	<b>15,227,739</b>	<b>17,592,570</b>	<b>2,364,831</b>	<b>15.53%</b>
<b>6900 Contingencies/Transfer Out . . . . .</b>	<b>500,000</b>	<b>500,000</b>	<b>0</b>	<b>0.00%</b>
<b>School Operating Expenditures . . . . .</b>	<b>\$ 252,275,203</b>	<b>\$ 273,797,379</b>	<b>\$ 21,522,176</b>	<b>8.53%</b>
<b>Compared To FY 2015:</b>				
<b>Unavoidable Increases (rounded) . . . . .</b>			<b>\$ 12,900,000</b>	<b>5.11%</b>
<b>Desired Increases/Decreases (rounded) . . . . .</b>			<b>\$ 8,545,000</b>	<b>3.39%</b>



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### FY 2015 Projected School Operating Revenue, Expenditures, and Debt Service Increase & Decrease Comparisons

	<u>Adopted 2013-14</u>	<u>Recommended 2014-15</u>	<u>2014-15 Inc/Dec</u>	<u>Percent Inc/Dec</u>
<b>School Operating Revenue . . . . .</b>	<b>\$ 252,275,203</b>	<b>\$ 273,797,379</b>	<b>\$ 21,522,176</b>	<b>8.53%</b>
<b>School Operating Expenditures . . . . .</b>	<b>\$ 252,275,203</b>	<b>\$ 273,797,379</b>	<b>\$ 21,522,176</b>	<b>8.53%</b>
<b>Debt Ser. – Bonds &amp; Lease Financing . .</b>	<b>24,619,510</b>	<b>26,465,591</b>	<b>1,846,081</b>	<b>7.50%</b>
<b>Total School Op &amp; Debt Service . . . . .</b>	<b>\$ 276,894,713</b>	<b>\$ 300,262,970</b>	<b>\$ 23,368,257</b>	<b>8.44%</b>
<b>Compared To FY 2015:</b>				
<b>Unavoidable Increases (rounded) . . . . .</b>			<b>\$ 12,900,000</b>	<b>4.66%</b>
<b>Desired Increases/Decreases (rounded) . . . . .</b>			<b>\$ 8,545,000</b>	<b>3.09%</b>

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## FY 2015 Projected School Operating Revenue Sources Increases & Decreases

<b>Source of Funds:</b>	<b>Increase/ Decrease</b>
<b>Sales Tax Receipts</b> .....	\$ ( 141,312)
<b>State Funds</b> .....	2,349,492
<b>Federal Funds</b> .....	( 30,000)
<b>County Funds</b> .....	20,377,285
<b>Prior Year Carryforward</b> .....	( 1,108,289)
<b>Other Funds</b> .....	75,000
<b>Total School Operating Revenue</b> .....	<u><u>\$ 21,522,176</u></u>

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### FY 2015 Projected School Operating Unavoidable Increases

<b>Expenditures:</b>	<b><u>Increases</u></b>
✓ <b>Health Benefits</b> .....	<b>\$ 1,100,000</b>
✓ <b>Health Benefits</b> .....	<b>2,500,000</b>
✓ <b>VRS</b> .....	<b>4,700,000</b>
✓ <b>Textbooks</b> .....	<b>2,100,000</b>
✓ <b>O&amp;M CIP</b> .....	<b>2,500,000</b>
<b>Total Unavoidable Increases</b> .....	<b><u><u>\$ 12,900,000</u></u></b>

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### FY 2015 Projected School Operating Desired Increases/Decreases

<b>Expenditures:</b>	<b><u>Inc/Dec</u></b>
✓ <b>Salary Increases</b> .....	<b>\$ 4,200,000</b>
✓ <b>Additional Positions (25)</b> .....	<b>1,400,000</b>
✓ <b>Position Upgrades</b> .....	<b>120,000</b>
✓ <b>Copier Leases</b> .....	<b>130,000</b>
✓ <b>Contract Cleaning Services</b> .....	<b>263,000</b>
✓ <b>Legal Fees</b> .....	<b>280,000</b>
✓ <b>Computer Equipment &amp; Software</b> .....	<b>2,100,000</b>
✓ <b>Replacement Buses (10)</b> .....	<b>1,001,000</b>
✓ <b>Finance and Human Resources Systems</b> ....	<b>451,000</b>
✓ <b>Discontinue the VREWP (former Bridge)</b> ..	<b><u>(1,400,000)</u></b>
<b>Total Desired Increases/Decreases</b> .....	<b>\$ <u><u>8,545,000</u></u></b>

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## **FY 2015 School Board Budget Priorities**

- **Competitive Salaries for All Employees**
- **3% Salary Increase to Cover the Final VRS Employee Contribution**
- **Additional Positions to Meet SOQ Requirements**

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## **FY 2015 School Board Priority Competitive Salary Scales \$4.2 Million Increase**

### **1) Scale Compression Increase**

- **Enhances salary scales by moving two levels down and maintaining all 30 levels**
  - **This results in an average salary increase of 5% and provides funding for the remaining 3% VRS employee contribution and an average COLA of 1.5%**

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## **FY 2015 Additional Positions**

### **\$1.4 Million Increase**

- **Teacher Reserves (5)**
- **Clerk of the Board (.5)**
- **Special Education Positions (8.5):**
  - ❖ **High School Learning Support Teacher (1)**
  - ❖ **Special Education Paraprofessionals (5)**
  - ❖ **Preschool Teachers (2)**
  - ❖ **Psychologist (.5)**
- **Administrative Assistant III for Elementary Schools with 750+ Students (8)**
- **Planning & Geographic System Engineer (1)**
- **Systems Analyst (1)**
- **Information Services Supervisor (1)**

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## **FY 2015 Position Upgrades** **\$.12 Million Increase**

- **Transition Specialist to Private Placement Manager**
- **Middle School Assistant Principals:  
10-Month Positions to 12-Month Positions**
- **Elementary School Administrative Assistant IIIs:  
11-Month Positions to 12-Month Positions**



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## **FY 2015 Health Benefits \$3.6 Million Increase**

### **1) Health Benefits Cost Increases**

- **\$1.1 Million -- Amount used from the Health Benefits Fund to balance the School Operating Fund in FY 2014**
- **\$2.5 Million -- Estimated 12% premium increase (final recommendation by Anthem due in February 2014)**

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## FY 2015 Other Benefits Increases & Decreases

### 1) Governor's 2014-2016 Biennium VRS Increases

- **VRS = 2.84%**
- **Group Life = .05%**
- **Retiree Health Care Credit = .07%**

~ \$4.7 Million Increase ~

### 2) Discontinue the VREWP (former Bridge Program)

~ \$1.4 Million Decrease ~

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## **FY 2015 Purchase Services**

### **\$.4 Million Increase**

**Increase includes:**

- **Copier Leases**
- **Contract Cleaning Services**

## **FY 2015 Fees**

### **\$.3 Million Increase**

**Increase includes:**

- **Legal Fees**

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## **FY 2015 Materials and Supplies**

### **\$4.2 Million Increase**

#### **Increase Includes:**

- **Textbooks**
- **Computer Equipment & Software**

## **FY 2015 Capital Outlay**

### **\$4.0 Million Increase**

#### **Increase Includes:**

- **CIP and Operation & Maintenance Projects**
- **Replacement Buses – 10**
- **Finance and Human Resources Systems**

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### FY 2015 Projected School Operating Revenue and Expenditure Increases & Decreases

	<u>Inc/Dec</u>
<b>Total School Operating Revenue . . . . .</b>	<b>\$ 21,522,176</b>
<b>Expenditures:</b>	
<b>Instruction . . . . .</b>	<b>\$ 13,591,978</b>
<b>Administration &amp; Attendance &amp; Health . . .</b>	<b>969,049</b>
<b>Pupil Transportation . . . . .</b>	<b>1,121,227</b>
<b>Operation &amp; Maintenance . . . . .</b>	<b>3,024,316</b>
<b>School Food Services . . . . .</b>	<b>( 225)</b>
<b>Facilities . . . . .</b>	<b>0</b>
<b>Debt Services . . . . .</b>	<b>451,000</b>
<b>Technology . . . . .</b>	<b>2,364,831</b>
<b>Contingencies/Transfers Out . . . . .</b>	<b>0</b>
<b>Total School Operating Expenditures . . . . .</b>	<b>\$ 21,522,176</b>

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## FY 2015 Projected School Operating and Debt Service on Bonds and Lease Financing

	<u>Inc/Dec</u>
<b>Total School Operating</b>	
<b>Revenue &amp; Expenditures</b> . . . . .	<b>\$ 21,522,176</b>
<b>Debt Service on Bonds &amp; Lease Financing</b> . . . . .	<b>1,846,081</b>
	<hr/>
<b>Total School Operating &amp; Debt Service</b> . . . . .	<b>\$ 23,368,257</b>
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**If the Increases are  
NOT Funded –**

**What is the Impact  
to the Division?**

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### **Impact Statements**

#### **1) Competitive Salary Scales**

- ❖ Salary scale competitiveness will decrease
- ❖ There will be no 1.5% Cost of Living Increase (COLA) as recommended by the Social Security Administration

#### **2) 3% Employee VRS Contribution**

- ❖ Reduce the veteran employees' VRS Contribution to the minimum 1% contribution
- ❖ This will result in veteran employees having less take home pay



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### Impact Statements

#### 3) Diminished Services and Lost Effectiveness:

- **Teacher Reserves (5)**
  - ❖ There will be no additional teaching positions for changing student needs
- **Clerk of the Board (.5)**
  - ❖ FY14 has proven the critical need for this position to be full-time
- **Administrative Asst. III for ES with 750+ Students (8)**
  - ❖ The larger elementary schools will still have to struggle to get all their daily operations completed due to being under staffed
- **Planning & Geographic System Engineer (1)**
  - ❖ Diminished capacity to project the student population accurately
- **Information Services Supervisor (1)**
  - ❖ There will be no supervisory guidance and assistance for several technology functions
- **System Analyst (1)**
  - ❖ Will basically be impossible to put a new Human Resource and Finance System and in place

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### Impact Statements

#### 4) Position Upgrades:

- **Transition Specialist to Private Manager**
  - ❖ The lead employee in this position will not be paid for the management responsibilities undertaken
- **MS Asst. Principals: 10-month Positions to 12-Month Positions**
  - ❖ The employees in these positions will continue to have to fill the void and will not be paid accordingly.
- **ES Admin. Asst. IIIs: 11-Month Positions to 12-Month Positions**
  - ❖ The elementary school offices will continue to be under staffed in the summer months with only one position covering the front counters during the months when the bulk of student registrations occur

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### Impact Statements

#### 5) Health Benefits Cost Increases

- **\$1.1 Million - the amount used from the Health Benefits Fund to balance the School Operating Fund in FY 2014**
  - This cannot be reduced
- **\$2.5 Million - Estimated 12% premium increase (final recommendation by Anthem due in February 2014)**
  - This cannot be reduced

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### Impact Statements

#### 6) Other Expenditures:

- **Purchased Services:**

- 1) Copier Leases cannot be cut – minimal services already in place
- 2) Contract Cleaning Services – costs are already offset by reduction in contracted custodians

- **Legal Fees**

- 1) Legal Fees cannot be cut – these services are mandatory

- **Materials and Supplies**

- 1) Textbooks cannot be cut – the offsetting revenues will be lost
- 2) Computer Equipment and Software – obsolete computers and equipment will not be replaced and major software programs will be lost

- **Capital Outlay**

- 1) Replacement Buses (10) – the aging bus inventory will continue to grow thus creating an even larger unreliable fleet which will also be more expensive to maintain
- 2) Human Resource and Finance Systems – the school division has no human resources system and the financial system which has been in place since 1998 is out dated and extremely inefficient

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### Impact Statements

#### 6) Other Expenditures (continued):

- **CIP and Operation & Maintenance Projects**

- ❖ These are Cash Capital Building Improvement Projects the County will not include in VPSA borrows and will not be completed without this funding:

- 1) Install ARC Flash (Phase I)
- 2) Upgrade Fire Alarm Panel - SMS & TBG
- 3) Install Attic Dry Fire Sprinkler System HE
- 4) Install Interior/Exterior Security Entrance Signage – All Schools
- 5) Install Remote Entry Security System A Phones - All Schools
- 6) Upgrade Water and WW Treatment Facilities – HES
- 7) Repair Stage Rigging and Curtains (Phase I)
- 8) Repair Exterior (Paint) - 2 schools
- 9) Repair Athletic Fields (Phase I) @ AGWMS and DMS – CIP
- 10) Repair Asphalt Roads/Parking Areas – Plan
- 11) Repair Tennis Courts - NSHS – CIP
- 12) Repair Tennis Courts - MS – CIP
- 13) Repair Tracks - MS – CIP
- 14) Upgrades BAS - SMS and RRES – CIP
- 15) Upgrade HVAC Units
- 16) Replace CTE Dust Collector System - NSHS CIP